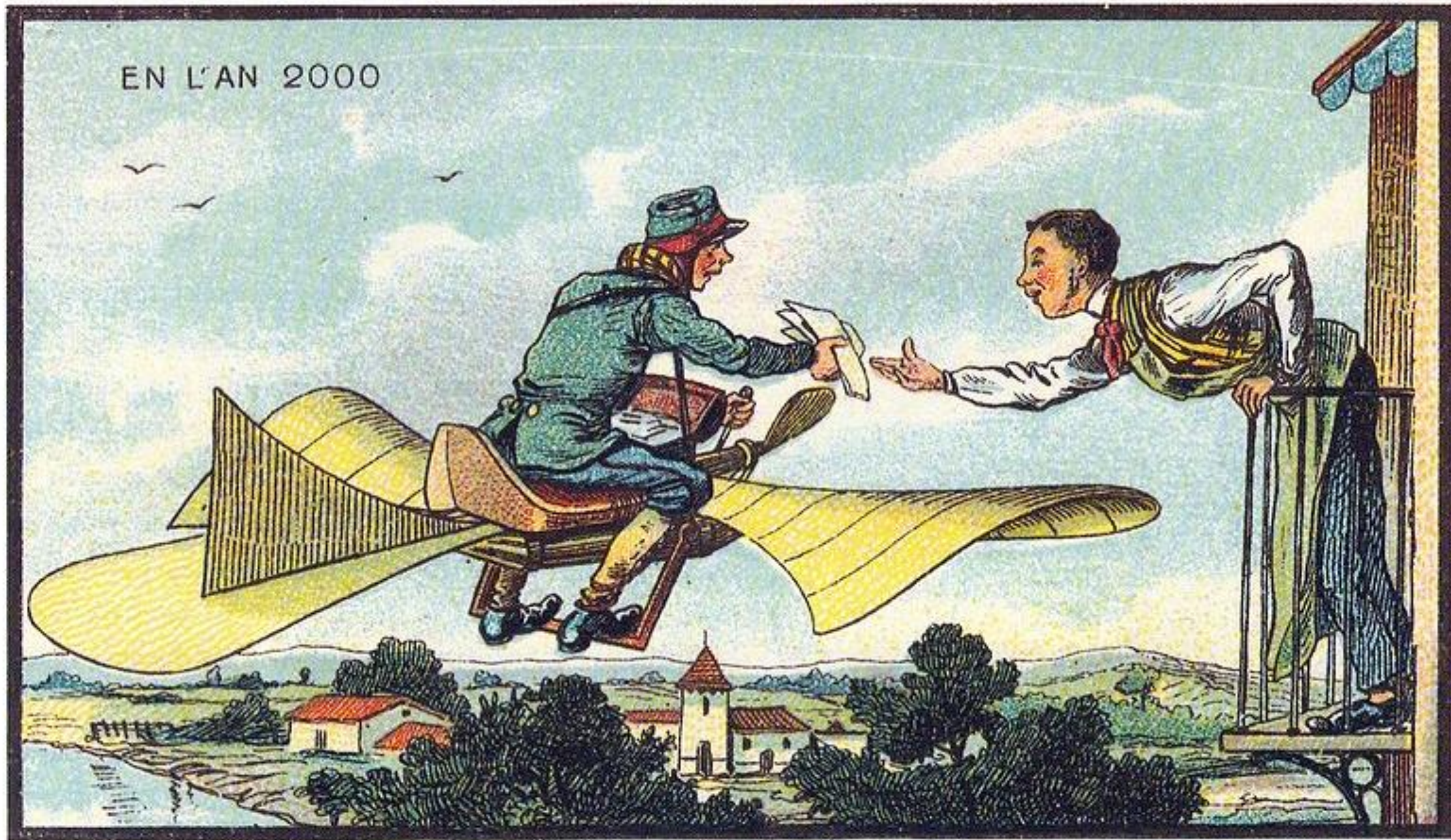


Schöne neue Arbeitswelt

Wie halten wir uns fit
für den Wandel?

Barbara Josef/5to9 AG

EN L'AN 2000



The Rural Postman



The Larkin Building, 1903 – 1906/Das erste moderne Grossraumbüro
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New York, 24. Juli 1925 / Bild: Syracuse University Libraries / [NZZ](#) am Sonntag 7. Oktober 2018



Frithjof Bergmann

NEUE ARBEIT, NEUE KULTUR

Veränderungen in der Organisation der Arbeit

Veränderungen im Verständnis von Arbeit

Veränderungen in den Gesamtzielen der Wirtschaft

HBK.ORG

Harvard Business Review

JUNE 2016

42 The Big Idea
M&A: The One Thing
You Need to Get Right
Roger L. Martin

60 Spotlight
Leading the
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Michael D. Watkins

104 Managing Yourself
Next-Gen
Retirement
Heather C. Vough et al.



“Always available” cultures breed problems. Here’s how to handle them. **PAGE 84**



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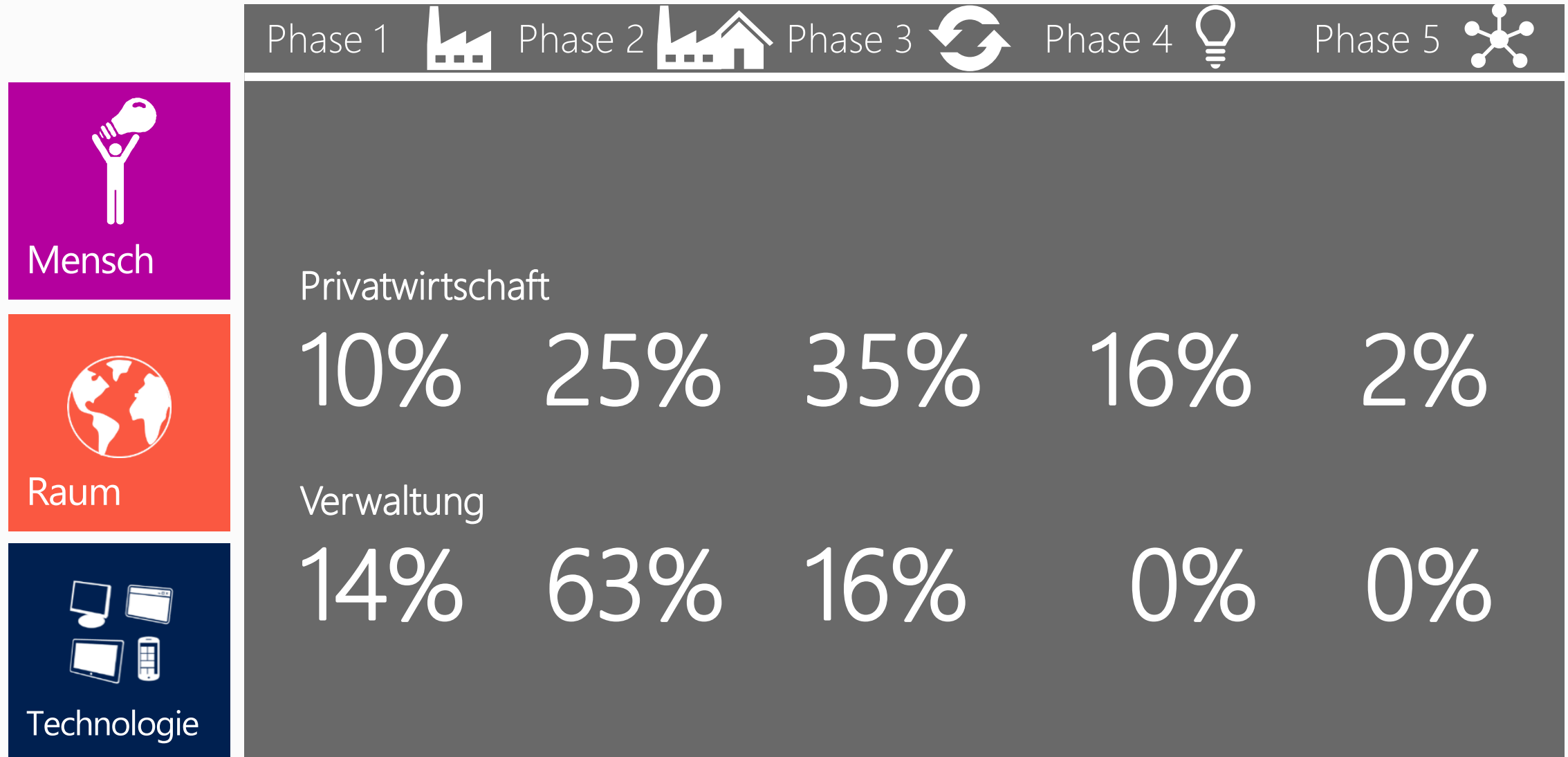
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#NewLeadership

TEAM ANTI- CHEF

Kontrolle ist gut, Vertrauen ist besser:
So ticken die Führungskräfte von morgen

Das FlexWork Phasenmodell





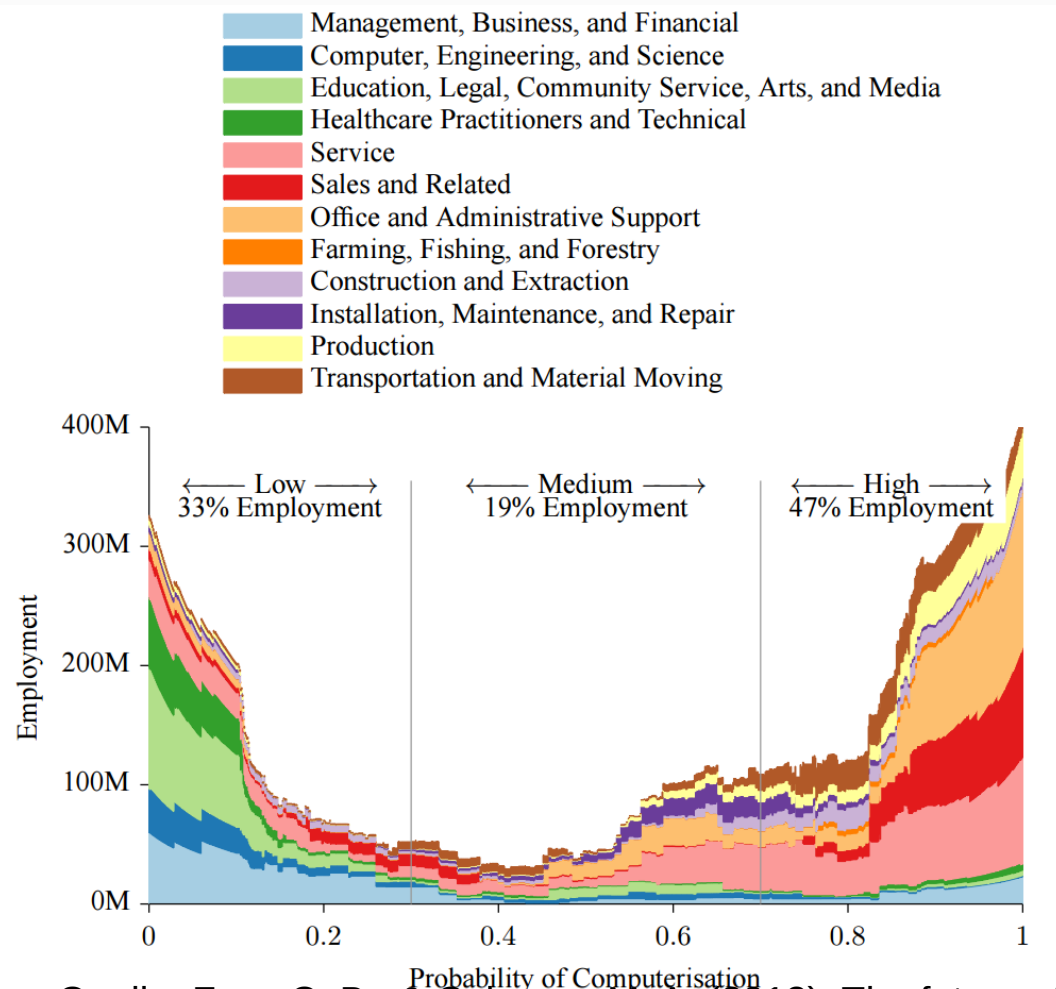
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Willkommen bei der
Altenpflege 4.0

**Casinotheater
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THEATER EVENTS RESTAURANT

Der Stein des Anstosses...



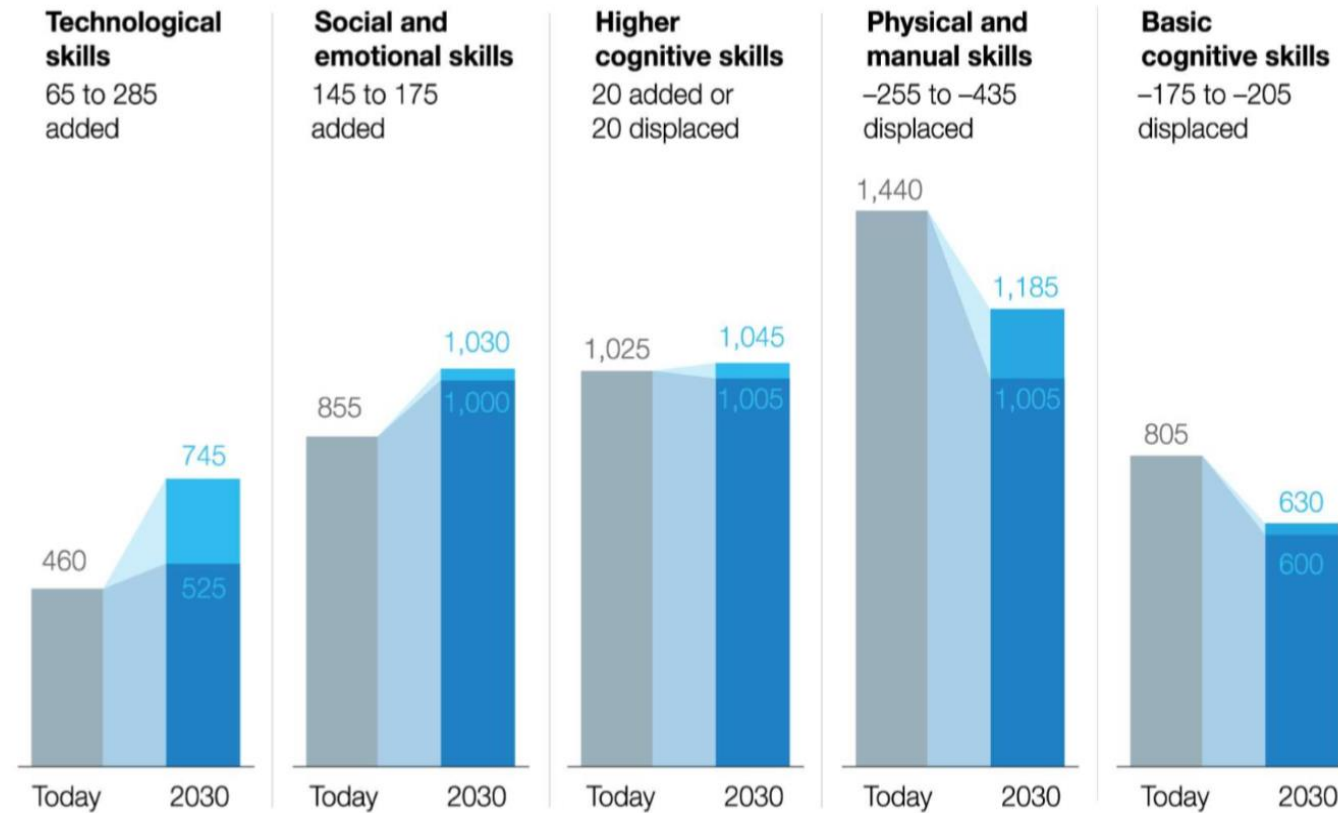
47%

Quelle: Frey, C. B., & Osborne, M. A. (2013). The future of employment: how susceptible are jobs to computerisation

Automatisation & Augmentation

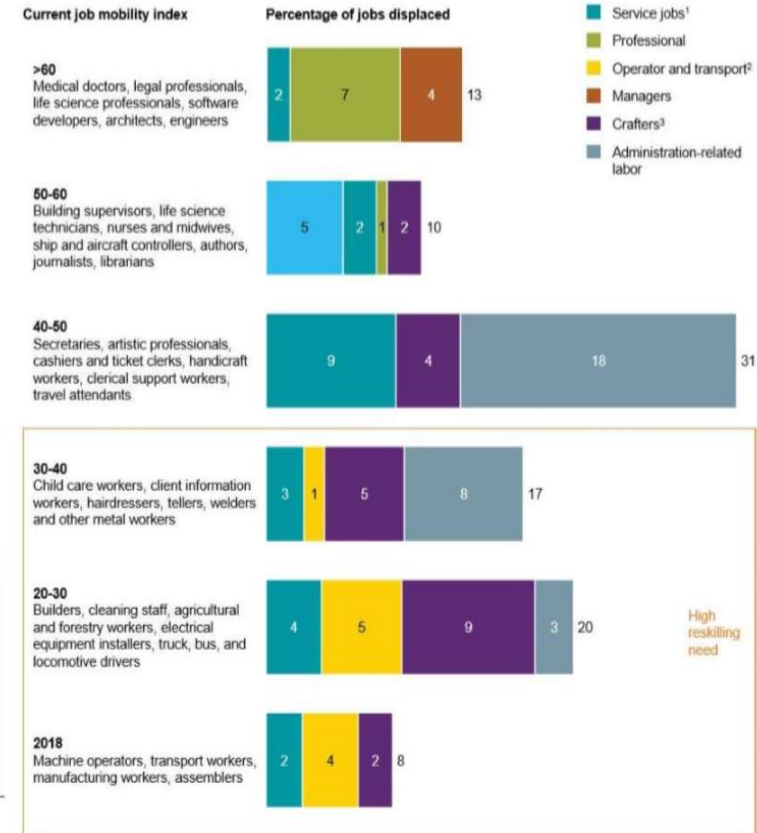
In **Switzerland** demand is likely to rise for technological, social, and emotional skills, but decline for manual and basic cognitive skills.

Work time allocated to skills needed, people-employed equivalents, thousands, rounded



Close to half of the displaced workforce has low job mobility and is therefore most vulnerable to automation.

Jobs displaced until 2030 by category and current job mobility
Percent



McKinsey&Company | Source: McKinsey Global Institute analysis

<https://www.mckinsey.com/ch/our-insights/the-future-of-work-switzerlands-digital-opportunity>

INNOVATION & LERNEN



Echte Erlebnisse statt Lippenbekenntnisse

